

Sopra Steria Limited

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**Susmita**

Fat No 32, Building D4  
Dwarka City, Mahalunge Ingate  
Chakan, Pune - 410501

01 August 2019

HRES\_J\_02/AD

Employee ID - 694896

**Subject: Appointment Letter**

Dear Susmita,

Congratulations!

With reference to your interview with us, we are pleased to offer you the position of **Process Associate** with **Steria India Limited**, a part of Sopra Steria Group ("Sopra Steria" or "Company").

Your date of joining with the Company is **01 August 2019** and your joining location is **Pune**.

The terms and conditions of your prospective employment with the company and the benefits available to you are detailed in this letter, which we hope you will find interesting and informative and have agreed to abide by them in form and substance.

Kindly sign the duplicate copy of this Letter and return it to us as your acceptance of the appointment and its terms and conditions.

We welcome you to the Sopra Steria family and wish you a rewarding and successful career with us.

Yours sincerely,

*Vimmi Chachra*

Vimmi Chachra  
Head - Talent Management

**ATTESTED**

*[Signature]*  
Principal

Dr. B. B. Hegde First Grade College  
Kundpaura - 576201